For More Information

Visit the NSPS Web site — A comprehensive and up-to-date resource on NSPS: http://www.cpms.osd.mil/nsps

Contact Your Component NSPS Program

Managers — A source for information on PEO activities as well as component-specific information

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21st century human resource system for the Department of Defense

"NSPS is a win-win-win system ... a win for our employees, a win for our military and a win for our Nation."

Navy Secretary Gordon R. England
 Senior Executive for NSPS

Mission first People-centric Broad collaboration

National Security Personnel System:

Will provide DoD with a modern, flexible and agile human resources system, more responsive to the national security environment, while preserving employee protections and benefits.

Will allow DoD to manage strategically its civilian workforce based on a total force perspective.

Will enable DoD to hire more quickly, offer competitive salaries and compensate and reward our employees based on their performance and contribution to our mission.

Has been a broad based, participative process involving hundreds of DoD employees, managers, supervisors, our labor partners and other key stakeholders.